



## **ESWAR COLLEGE OF ENGINEERING: NARASARAOPET**

Approved by AICTE, New Delhi., Affiliated to JNTUK, Kakinada  
Kesanupalli Village, Narasaraopet – 522 549,  
Palnadu Dist. A.P.

Phone No. 9121214708 Email ID: principal@eswarcollegeofengg.org, eswarcollegeofengg@gmail.com  
web: eswarcollegeofengg.org

### **College Vision:**

To impart futuristic technical and management education and instil high patterns of discipline in order to set standards, making students superior and ethically strong in turn improve the quality life of the society.

### **College Mission:**

1. To contribute to the social and economic development of this rural region through professional education.
2. To continually enhance the quality of physical infrastructure and human resources to evolve in to a centre of excellence in engineering education.
3. To prepare graduates who will engage effectively and responsibly in practicing of engineering and management profession through research activities in ever changing industrial economy globally.

### **Quality Policy:**

The Institution policy is to deliver advanced education in engineering and management and foster ethical integrity, producing graduates who responsibly contribute to industry and socio-economic development.

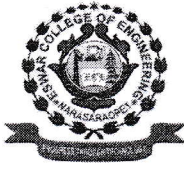
**PRINCIPAL**

**ESWAR COLLEGE OF ENGINEERING**

Chilakaluripet Road,

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### About College:

The college administration believes that a nation will move forward when Science & Technology flourish in that nation and eradicate social evils through their wisdom. To reach such a destination there is a need for value-based quality education institutes with world-class infrastructure. Fulfilling this valuable need Shaik Dada Saheb Charitable Trust has established Eswar College of Engineering in the year 2008 on Chilakaluripet Road just 5KM from Narasaraopet, Guntur (DT) of Andhra Pradesh at an extent of 22 acres. The College is affiliated to JNTU-Kakinada and approved by AICTE, New Delhi.

Today, Eswar College of Engineering is one of the BEST Engineering Institution in Andhra Pradesh, reputed for its highly qualified and experienced faculty and excellent infrastructural facilities for curricular and extracurricular activities, the College has maintained an enviable academic excellence right from its inception.

### Introduction To Gender Audit:

A gender audit is an in-depth review of an organization's operations, policies, and practices, focusing on the integration of gender issues. Its purpose is to evaluate the effectiveness of gender mainstreaming efforts and pinpoint areas needing improvement. By conducting a gender audit, organizations can uncover existing gender biases and imbalances. Identifying these gaps allows for the development of strategies to enhance gender equality. This process not only ensures adherence to gender policies but also promotes an inclusive workplace environment. It is a vital tool for organizations dedicated to achieving gender equality and empowering women.

  
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### COMMITTEE MEMBERS FOR GENDER AUDIT

S.NO.	NAME	DESIGNATION	RESPONSIBILITIES
1	Mrs Sk.Reshma Begum	Asst.Prof, ME	Coordinator
2	Mrs K.Krishnaveni	Asst.Prof, CSE	Member
3	Mrs D.Rekha	Asst.Prof, ECE	Member
4	Mrs D.Meghana	Asst.Prof, EEE	Member
5	Mr P.Sardar Khan	Asst.Prof, CE	Member
6	Mr J.Vishnu Murthy	Asst.Prof, ECE	Member

#### **Objectives:**

**Identify Strengths and Gaps:** To Identify areas where the organization excels in promoting gender equality and areas needing improvement. This helps highlight best practices and recognize areas of concern that require attention.

**Assess Gender Integration:** To Evaluate the integration of gender considerations into the organization's policies, programs, strategies, and operations. This includes assessing both the intent behind these policies and programs and their actual outcomes on men, women, boys, and girls.

**Enhance Accountability:** To Ensure that commitments to gender equality and women's empowerment are met. An audit checks the alignment of the organization's goals with its actions and outcomes in promoting gender equality.

  
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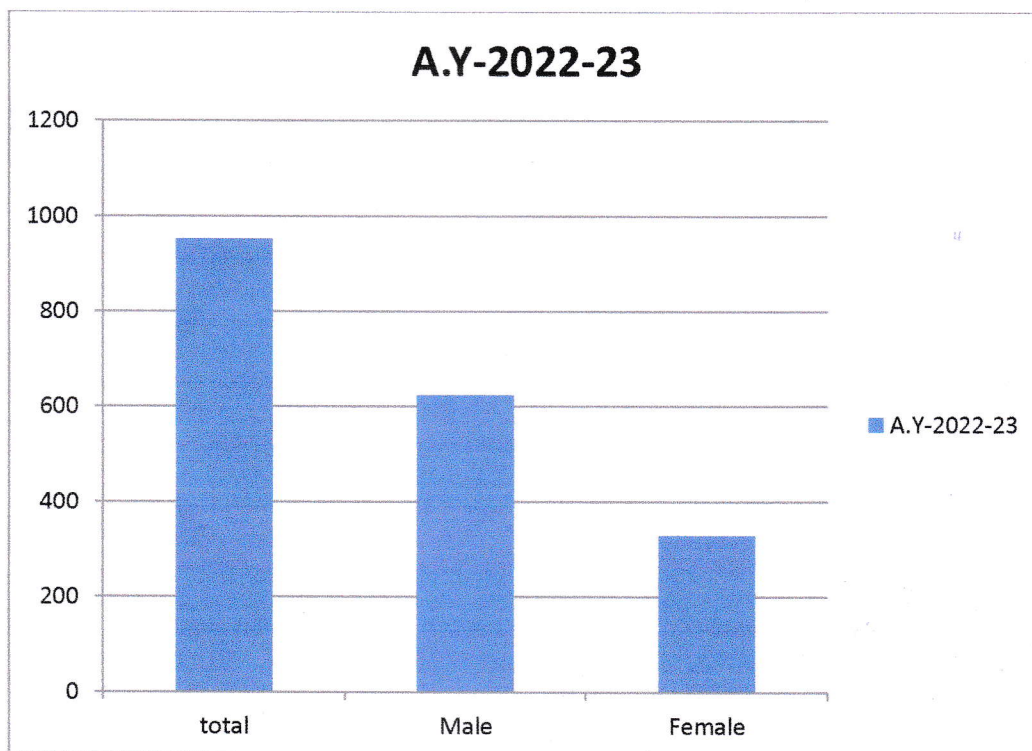
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**Strengthen Organizational Capacity:** To Enhance the organization's ability to promote and mainstream gender equality. This involves raising awareness, building skills, and ensuring continuous inclusion of gender perspectives through appropriate mechanisms.

### Statistics of Students Enrolled:

Total Number of Students	953
Boys	624
Girls	329



  
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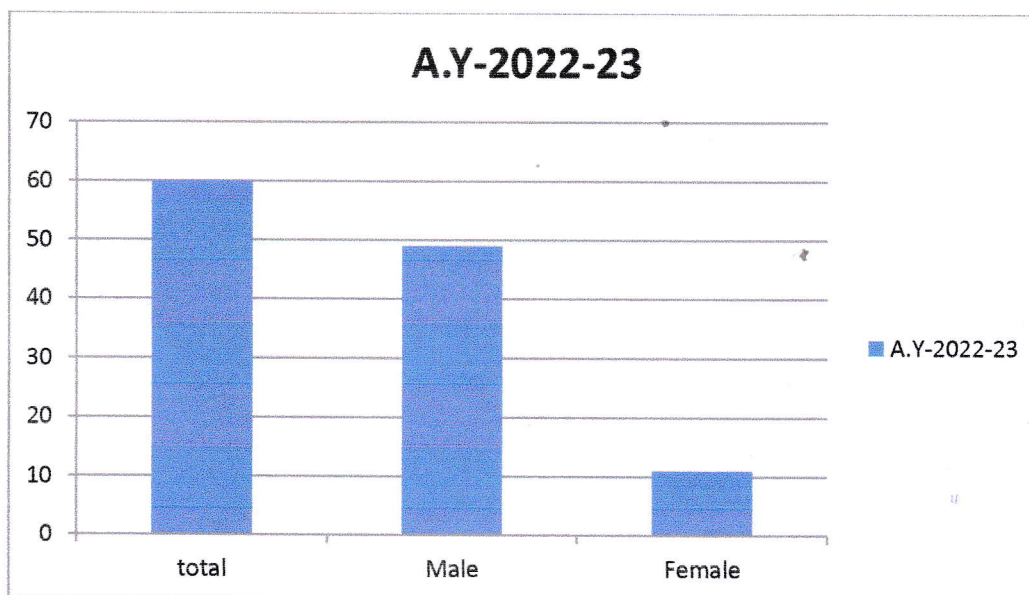
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### Statistics of Teaching Faculty members:

Total Number of Teaching Faculty members	60
Male	49
Female	11



### Facilities Available for Gender Equality:

- **Training and Workshops:** Conducting regular training sessions for staff and students on gender sensitivity, recognizing biases, and the importance of promoting gender equality.
- **Equal Opportunity Policies:** To Ensure that admissions, scholarships, and faculty positions are awarded based on merit and are free from gender bias.
- **Support Groups and Counselling:** To Provide services that address the unique challenges faced by students based on their gender identity, offering them support and guidance.

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- **Leadership Opportunities:** To Ensure equal gender representation in leadership roles within student councils, clubs, and organizations.
- **Sensitivity in Sports:** To Ensure inclusivity in physical education and sports programs, providing equal participation opportunities for all genders.
- **Safe Reporting Mechanisms:** To Provide anonymous reporting tools or helplines for students and staff to report gender-based discrimination or harassment incidents.
- **Awareness Campaigns:** Organizing regular campaigns, events, and workshops to raise awareness about gender issues and the importance of equality.
- **Accessibility:** To Ensure that all facilities are accessible to everyone, regardless of gender, including those who are pregnant or nursing.
- **Gender Audit:** To Conduct periodic assessments to evaluate the effectiveness of gender-equality measures within the institution and identify areas for improvement.

  
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